



Transform Your Organization with Mind Garden

We make it easy for leaders and human resources managers to assess, train, coach, and develop their employees and organizational environment.

We have provided proven psychological assessments to the business community for over 20 years. We offer trainer's guides and interpretive reports so you can assess and develop individuals or groups in your organization.



Our Transform™ online survey platform gives you 24/7 access to assessments, data, and reports. Your data and scoring file is dynamically updated with each completed survey. Individual and Group Reports become available as participants complete the survey.



Every participant has a unique identity so you can assess the same individuals or groups across multiple assessments on leadership, burnout, and work-life balance.



Certification is not required to use our assessments. We believe that you have – or can develop – the skills and confidence needed to administer psychological assessments.



As soon as you order, you can begin using Transform. Your employees can receive survey invitations within minutes. Individual and Group Reports can be generated quickly, with up-to-the-moment data.



Add your own content to our surveys with our fee-based customization service. Send us your demographic questions, other instruments, or your company logo, and we add it to your survey. Your Group Report or Individual Reports can also be customized. Visit our Customization page for more information.

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Our psychological assessments can address a variety of needs for your organization. Some of our most popular topics for positive organizational transformation include:



Burnout

- Maslach Burnout Inventory (MBI)
- Areas of Worklife Survey (AWS)
- Maslach Burnout Toolkit (recommended)



Leadership

- Multifactor Leadership Questionnaire (MLQ)
- Authentic Leadership Questionnaire (ALQ)

View all Leadership assessments.



Organizations

- Organizational Description Questionnaire (ODQ)
- Work Environment Scale (WES)

View all Organizations assessments.



Worklife

- Psychological Capital Questionnaire (PCQ)
- Success Factors at Work (<u>ACL-SFW</u>)
- Work Self-Efficacy Inventory (WS-Ei)

View all Worklife assessments.

View All Topics



Transform Your Organization with Mind Garden

We offer several products to help you maximize the benefits of your positive organizational transformation.



Data License

Use Transform to assess your employees and receive a data file with raw data and scale scores.



Group Report

Add a Group Report to your Data License or Individual Report purchase to receive a report that visualizes and summarizes average scores across your organization.



Individual Report

Use Transform to assess your employees and give each employee a personalized report that interprets their scores, compares their results to norms, and provides development material.



Multi-rater Report

Use Transform to assess leaders in your organization by collecting ratings from their superiors, peers, subordinates, and other stakeholders. Each leader receives a personalized report that interprets their multi-rater scores, compares their results to norms, and provides development material.

Questions? Contact Mind Garden info@mindgarden.com 650.322.6300